

***Policy Type: Board/Superintendent Relationship***

**Accountability of the Superintendent**

Except as otherwise provided by law, all authority over staff members of the district shall rest with the Superintendent and all staff members of the district shall be accountable to the Superintendent.

Accordingly:

1. The Board will avoid giving instructions to persons who report directly or indirectly to the Superintendent, except as otherwise authorized or required by law.
2. The Board shall not be responsible for formally evaluating any staff member other than the Superintendent; however this shall not prevent the Board, in exercising its legal responsibilities, from making, exercising or considering judgments regarding staff members.
3. The Board will view successful Superintendent performance as organizational accomplishment of the Board's *Strategic Plan Activities* and compliance with the Board's *Executive Limitations* policies.

Adopted: August 8, 2001

Revised: July 20, 2016

***Monitoring Method: Board Self-Assessment***

***Monitoring Frequency: July***

## SELF-ASSESSMENT DOCUMENT

Monitoring Method – Board Self-assessment

Monitoring Frequency - Annually in July

Policy: B/SR-3

Name: Accountability of the Superintendent

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3. The Board will view successful Superintendent performance as organizational accomplishment of the Board's *Strategic Plan Activities* and compliance with the Board's *Executive Limitations* policies.

With respect to the provisions of its policy B/SR-3, the Weld Re-3(J) Board of Education concludes that its performance during the previous year has been

\_\_\_\_\_ in compliance  
\_\_\_\_\_ not in compliance  
\_\_\_\_\_ in substantial compliance, with the following exceptions:

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In order to maintain its commitment to excellence in governance, to the provisions of this policy, and to improve its own performance, the board commits to the following actions (not required for policies found in compliance):

1. \_\_\_\_\_  
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2. \_\_\_\_\_  
\_\_\_\_\_
3. \_\_\_\_\_  
\_\_\_\_\_

Signed: \_\_\_\_\_  
President

Date: \_\_\_\_\_

Revised: July 20, 2016

**Weld County School District Re-3(J), Keenesburg, Colorado 80643**

B-SR-3